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### Issue 177

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## BEST Events - Held @ Shaw Lane Sports Club, Barnsley

BEST will be back as a face to face event, and will be held at Priory Campus, Pontefract Road, Barnsley S71 5PN. It will be on the 17<sup>th</sup> May.

For further information the BEST Portal Website can be accessed at http://best.barnsleyccg.nhs.uk/

### Medicines Management

Shared care and Amber-G guidelines can be found at the following link: <u>http://best.barnsleyccg.nhs.uk/clinical-support/medicines/shared-care-guidelines/</u> An overview of Shared Care guidelines, including the Principles of Shared Care is available to read <u>here.</u>

Prescribers (including secondary care clinicians) are encouraged to report any problems they experience with shared care or other medicines related issue, particularly where guidelines are not being complied with, to the following email address: <u>BarnsleyAPCReport@nhs.net</u>.

With secondary care opening up activity and undertaking remote consultations, it has been reported that there has been increased pressure in primary care to undertake things they wouldn't normally. Due to this, the APC reporting has been temporarily expanded to capture any issues and these can be fed into the APC. The hospitals need this information so that issues can be addressed.

Practices can now report any interface issues they have, as much as possible, via Barnsley LMC, which will then be submitted to the hospitals.

A list of Prescribing Guidelines is available to view <u>here</u>. The Barnsley Area Joint Formulary is available to view <u>here</u>. Medicines Management monthly Newsletters are available to view <u>here</u>.

### Workload Shift

Barnsley LMC would like to remind all practices it is important that we receive examples of any workload shift. Please provide examples of workload shift to <u>barnsley.lmc@nhs.net</u> in order that these can be taken to the meeting with Secondary Care.

We would also request that practices provide examples to Barnsley LMC of any patients who appear to have been waiting for an unreasonable amount of time for follow up appointments from the hospital that may be detrimental to patient care/outcome.

Barnsley LMC would like to inform practices that if there are any examples of workload shift from **Sheffield Hospitals** they can now be emailed to <u>Sth.Impagsheffield@nhs.net</u>.

## Get Fit First

Barnsley LMC have now received a letter to say that GFF is no longer a requirement in terms of non hip and knee MSK referrals. GFF is not contractual and clinicians do not have to do this. Referrals can be rejected on clinical thresholds, but not because there is no GFF attached to the referral.

### **Two-day Survey on Contract Breaches**

Following on from an earlier survey, Barnsley LMC will be arranging a further date for practices to submit as many contract breaches and D1 issues as possible that occur over a two-day period. Please look out for email and survey and try and let us know of as many problems with D1s and contract breaches as you can.

The date of the survey has been confirmed for Wednesday 26<sup>th</sup> and Thursday 27<sup>th</sup> April 2023. Barnsley LMC will be sending out the survey next week, please submit as many breaches or D1 issues as you can that cover that two day period once the survey is received.

### Advice and Guidance

At the recent Medical Staff Committee meeting, the consultants raised concerns that they do not always get sufficient information in A&G requests. Normally the request is the only information they have, so it needs to be as clear as possible what the problem is, include any findings, and relevant PMH and, in particular, the question we want answering. This will enable the best advice to be given.

### **GP Pressures 2023**

This report, based on a survey of general practice staff, highlights the current workload and workforce pressures facing GPs and their teams, and the impact these are having on patients. Read more »

### **Dealing with Difficult Situations – Courageous Conversations**

Sometimes we find ourselves in difficult situations with people who appear resistant to what we are trying to do or even hostile. These situations can have a negative impact on our resilience and self-esteem.

Read more »

### Virtual Wards Treat 100,000 Patients in a Year

More than 100,000 patients have been treated in NHS virtual wards in the last year, with 16,000 patients treated in January alone. Read more »

### Pay Progression Policy

As you may be aware, the pay progression process was paused nationally across the NHS due to Coronavirus back in March 2020. This meant that staff would move on to any pay steps automatically without need to follow the process set out in our policies.

Following national guidance, the pause will cease from 1 April 2023 for SYICB and the policy will be in effect from this date onwards. This means that for any pay step dates that fall on or after 1 April 2023, staff and line managers will be required to complete the pay progression form 3 months prior to the pay step date and submit it to HR for processing. We understand this might not be possible in some cases where pay affecting steps occur fairly quickly after 1<sup>st</sup> April so if this is identified and a pay progression form hasn't already been sorted following correspondence with the HR team, please get in touch to discuss and complete this as soon as possible.

Please familiarise yourselves with the full details of the process that can be found in the SYICB Pay Progression policy on the <u>People Hub section of the intranet</u>.

Should anyone have any queries about this, please get in touch with the HR team at: syicbsheffield.humanresources@nhs.net

### NHS Standard Contract 2023/24

The following documents have been published:

Read more »

### <u>Wellbeing</u>

As we continue to face overwhelming pressures in general practice, we encourage practices to focus on their own team's wellbeing. A range of wellbeing and support services are available to doctors, from our 24/7 confidential <u>counselling and peer support services</u> to networking groups and wellbeing hubs with peers, as well as the <u>NHS practitioner health service</u> and non-medical support services such as <u>Samaritans</u>. The organisation <u>Doctors in Distress</u> also provides mental health support for health workers in the UK, providing confidential peer support group sessions. See our <u>poster with 10 tips to help maintain and support the wellbeing</u> of you and your colleagues.

### Spring COVID Booster Vaccine

People aged 75 years and older, residents in care homes for older people, and those aged 5 years and over with a weakened immune system will be offered a spring booster COVID-19 vaccine from April 2023. People will be contacted between April and June, with those at highest risk being called in first. Invites to have a spring booster will take place around 6 months from the last dose but patients can have it from 3 months.

### New Unit Will Future-proof Barnsley Intensive Care

Work is now completed on Barnsley Hospital's new £7.3m Intensive Care Unit (ICU). This is a landmark for Barnsley in terms of future-proofing the town against current and future demand for intensive care beds, and is a milestone in Barnsley Hospital's capital development projects. Read more <u>here</u>.

## Targeted Lung Health Checks start in Barnsley

The NHS free Targeted Lung Health Checks programme has now started in Barnsley, offering those aged between 55 and 74 who smoke or have ever smoked a lung health check in convenient locations across the borough. Read more <u>here</u>.

### LMC Buying Group

A Reminder about LMC Buying Group Membership

The LMC Buying Group helps GP practices save money on products and services they regularly buy. The Buying Group have negotiated excellent discounts on a wide range of products and services from their approved suppliers.

Buying Group membership is completely free and there is no compulsion to use all the suppliers. They do the hard work associated with finding the most competitive suppliers in cost and customer service, so they save you time as well as money on your purchasing!

Although the Buying Group was originally set up to help GP practices save money on the products and services they regularly buy, membership is now also open to GP Federations and Primary Care Networks.

Why use the Buying Group?

- · No membership fees
- · Excellent negotiated discounts from a range of suppliers
- Quality products and services
- · Free cost analysis for members
- · No need to 'shop around' anymore we've done the hard work already!

• Access to a recruitment platform to advertise your clinical and non-clinical roles for free and a premium 'Featured Job' package for a small fee.

· Access to a community resource hub

If you're not sure whether you're a member and/or have access to the Buying Group website (this is where you can view the pricing/discounts and get quotes) then contact the Buying Group team on 0115 979 6910 or <u>info@Imcbuyinggroups.co.uk</u>. They can also help you with any questions you might have about your membership or the suppliers.



## Walderslade Surgery Hoyland

www.waldersladesurgery.co.uk

### **GP** Vacancy

As part of a planned expansion in clinical staff over recent years, and a commitment to improve work life balance, we are looking to recruit a 6 - 8 session GP to join our existing team.

We currently have a team of 9 GPs, 1 NP, 5 PNs and 3 HCAs plus full complement of supporting admin staff.

- List size 13000
- CQC rated "good" all areas August 2019
- EMIS web clinical system
- High QOF achievement
- Regular clinical meetings

We are a long established training practice working from modern purpose built premises.

Training practice for registrars, undergraduate medical students from Sheffield medical school, student nurses and also Physicians associates. The practice has a strong educational ethos. Special clinical interests encouraged.

Good links with local neighbourhood nursing team and primary care network, regular clinics delivered by specialist teams e.g. diabetes, copd.

# Walderslade Surgery is a licensed sponsor under the Skilled Worker Visa Immigration Scheme

Good transport links, 5 minutes from M1 Junction 36

Terms & conditions negotiable

Informal visits welcomed

Please contact Jayne Hackleton, Practice Manager Jayne.hackleton@nhs.net Tel: 01226 352404

## THE HOLLYGREEN PRACTICE

Goldthorpe Centre Goldthorpe Green Goldthorpe Rotherham S63 9EH Great Houghton Medical Centre Great Houghton Rotherham S72 0EJ

Thurnscoe Centre Holly Bush Drive Thurnscoe Rotherham S63 0LT

## SALARIED GP (FULL TIME/PART TIME)

We are a friendly, dynamic and forward-thinking GP practice. We are a GMS Practice with a practice list size of approximately 11,100 patients in the Dearne area of Barnsley.

We enjoy a harmonious working environment with experienced, well-trained and supportive clinical and administration teams. We are proud members of the Barnsley Primary Care Network (PCN) and a member practice of the Barnsley Health Federation (BHF).

We are high achievers in terms of QOF and our latest CQC rating was GOOD.

We are looking to recruit a like-minded, motivated and committed Salaried GP to join our highly dedicated and professional team and contribute to all work streams at the practice and provide high quality care for our patients.

We provide teaching for medical students and are currently looking to become a Training Practice.

We operate from three modern, fit for purpose-built facilities in Goldthorpe, Thurnscoe and Great Houghton.

### **Benefits include:**

- Salary is £10k per Session, per Annum
- Attractive and competitive terms and conditions
- NHS Pension
- Fully paid indemnity cover
- Modern, fit for purpose premises/facilities with FREE parking

Start date: As soon as possible, but we are happy to wait for the right candidate.

If you would like more information or would like to apply please apply in writing by sending your CV to: Sharon Copeland, Practice Manager at the Goldthorpe Centre, address as shown above or via email to sharoncopeland@nhs.net.

## THE HOLLYGREEN PRACTICE

Goldthorpe Centre Goldthorpe Green Goldthorpe Rotherham S63 9EH Great Houghton Medical Centre Great Houghton Rotherham S72 0EJ

Thurnscoe Centre Holly Bush Drive Thurnscoe Rotherham S63 0LT

## WE ARE LOOKING FOR AN ADVANCED NURSE PRACTITIONER

We are a large and busy GP surgery occupying three sites in the Dearne area of Barnsley.

We are looking to appoint an experienced permanent Advanced Nurse Practitioner (ANP) who is enthusiastic and committed to providing good quality health care who would like to join our friendly team.

Both full and part time hours may be considered.

The salary is between £40K to £50k on a pro-rata basis depending upon experience, plus NHS pension and medical defence cover.

The ANP will need to evidence first rate clinical ability together with experience of working autonomously and competence in running minor illness surgeries independently. The ANP must be prepared to do home visits, blood results, repeat prescriptions, incoming hospital correspondence and referrals.

The successful candidate will be based within our clinical team and will be supported by an experienced administrative and friendly reception team.

We use Systm One as our clinical computer system.

Job Type: Permanent

If you are interested in the post please contact Sharon Copeland on 01709 886288 or via email at sharoncopeland@nhs.net.

## Walderslade Surgery High Croft, Hoyland, Barnsley S74 9AF

## Vacancy

Advanced Nurse Practitioner (ANP) or Advanced Care Practitioner (ACP)

## Full or Part Time

We are looking for an ANP/ACP to join our team to work as an autonomous Practitioner, working as part of the practice multidisciplinary team, delivering care within your scope of practice (including prescribing), to our patient population.

We are looking for someone with high clinical standards to help manage the care needs of our patients, either by telephone or F2F appointments as well as managing e-consults including further assessment/follow-up, diagnosing, treating and/or referring.

We may also require some home visiting.

About us:

- List size 13,000
- Large clinical team of 9 GPs, 1 NP, 5 PNs, 3 HCAs
- A very supportive team of clinicians and administrative staff
- Manageable workloads
- Offer good work/life balance
- Training practice for GP Registrars, Medical Students and TNAs
- Monthly clinical/educational meetings
- Clinicians catch up daily to discuss complex cases
- High achieving in QOF and Enhanced Services
- Overall rated 'Good' by CQC

We have single occupancy of a large purpose-built building (2005), onsite car parking, and good links to M1 Jct 37

We are looking for the right person to join our team, so we are prepared to be flexible with hours and working pattern. Rate of pay negotiable dependant on experience.

If you are interested why not come along for an informal look round and meet some of our team?

Contact <u>Jayne.hackleton@nhs.net</u> Practice Manager for further information.

# VICTORIA MEDICAL CENTRE

### SALARIED GP VACANCIES full and part time positions available

#### With a view to partnership in the future

### WHAT YOU'LL GET FROM WORKING WITH VICTORIA MEDICAL CENTRE:

- Sessional rate of £10,500
- 6 months full sick pay in a 12-month period
- Maternity benefit 6 months full pay, 3 months half pay then SMP
- Paternity benefit 4 weeks full pay
- 6 Week annual leave (pro rata), Extra 1 weeks annual leave (pro rata) awarded upon 5 years of service
- 1-week study leave (pro rata)
- No buy in to partnership (applicable to those interested in partnership only)
- Monthly clinical meetings
- Protected admin time
- Professional development encouraged and supported
- Training practice with 2 GP trainers
- Indemnity paid
- NHS pension available
- Single storey purpose-built town centre practice with own private free car park
- Close to motorway links
- 3 Salaried GP's
- 1 Partner
- 2 ANP's, 2 HCA's, 3 PN's 1 Phlebotomist
- Secretarial team, Document management team, Prescription team and Patient Co-ordinator team.
- Newly qualified GP's welcome full support given.

### WORKLOAD SUPPORT

- GP supported by clinical pharmacists who currently organise all Medication Reconciliation from hospital letters
- All letters actioned by document management team with minimal input from GP's
- ANP and ACP deal with all same day acute illness
- Fixed patient contact, 17 am 14 pm
- No extra patients added unless medical emergency which would be discussed with Duty Doctor first
- Prescriptions distributed equally between GP's on duty (including any locums)
- Low number of home visit requests supported by home visiting service
- Duty Doctor shared between salaried GP's. No patient contact during the afternoon for Duty Doctor protected time to answer any queries
- Nurse led chronic disease management

### **OTHER INFORMATION**List size 11700

• Latest CQC rating "good"

If you would like more information or want to book a "taster" session please contact Practice Manager Kate Appleyard - <u>kate.appleyard@nhs.net</u>

<u>TKP</u> The Kakoty Practice

Practitioners: Dr P C Kakoty MBBS DCH DTM&H MBE

Dr S Joseph MBBS MRCP MD MRCGP

Sheffield Road Surgery 170 Sheffield Road Barnsley South Yorkshire S70 4NW Worsbrough Health Centre Powell Street Worsbrough Barnsley S70 5NZ

Tel: 0345 122 08 19

Tel: 0345 122 08 09 Fax: 01226 209966 Website: <u>www.thekakotypractice.nhs.uk</u>

## **SALARIED GP VACANCY**

We are currently looking to recruit a 6 session salaried GP who is motivated and committed to join our existing team of 3 GPs, Nurse Practitioner and 2 Practice Nurses and supported by a Clinical Pharmacist.

We are a System 1 practice with a list size of approximately 6,500 patients. We have a CQC overall rating of 'good'. We are members of Barnsley Primary Care Network (PCN) and a member of Barnsley Healthcare Federation (BHF)

## The Kakoty Practice offers:

- A competitive salary
- NHS pension
- Fully paid indemnity
- 6 weeks annual leave pro rata
- 1 week study leave pro rata

If you would like any more information or would like to arrange a visit, please ring Julie Burton on 01226 209968 or email <u>julie.burton7@nhs.net</u>.

To apply, please send a covering letter and CV to Julie Burton, Practice Manager at Sheffield Road Surgery or email julie.burton7@nhs.net

## St Georges Medical Practice Roundhouse Medical Centre Wakefield Road Barnsley S71 1TH www.stgeorgesmedicalpractice.co.uk

## **Salaried GP Vacancy**

We are looking to recruit a motivated and committed Salaried GP to join our practice team. The vacancy is for 6 – 8 sessions per week.

- PMS Practice with list size of 7750
- CQC overall rating 'Good'
- Established training practice
- High QOF achievers
- SystmOne Clinical System
- Single site with purpose built modern premises and free parking

We have 3 partners, 2 salaried GPs and full complement of Nursing and Administration staff. We have an excellent support team, including Clinical Pharmacists, Health and Wellbeing Coach and Care Coordinator.

We currently train GP Registrars and Foundation 2 Doctors. We have good links with our local neighbourhood nursing team which include District Nurses and Community Matron.

We are members of Barnsley Healthcare Federation and Barnsley Primary Care Network.

Informal visits are welcome.

Please contact Practice Manager Julie Smith on 01226 720215 or juliesmith15@nhs.net for any further information.

# Dr Amjed Ali Woodland Drive Medical Centre Woodland Drive Barnsley S70 6QW

## WE ARE LOOKING FOR AN ADVANCED NURSE PRACTITIONER

We are looking to appoint an experienced permanent Advanced Nurse Practitioner (ANP) who is enthusiastic and committed to providing good quality health care who would like to join our friendly team.

Both full and part time hours may be considered.

The salary is between £40K to £50K on a pro-rata basis depending upon experience, plus NHS pension and medical defence cover.

The ANP will need to evidence first rate clinical ability together with experience of working autonomously and competence in running minor illness surgeries independently. The ANP must be prepared to do home visits, blood results, repeat prescriptions, incoming hospital correspondence and referrals.

The successful candidate will be based within our clinical team and will be supported by an experienced administrative and friendly reception team.

We use EMIS Web as our clinical computer system.

Job type: Permanent

For further information, arrange an informal visit or submit a CV with full covering letter contact Debbie Myers Practice Manager on 01226 241448 or email <u>debbiemyers1@nhs.net</u>.

# **HUDDERSFIELD ROAD PARTNERSHIP**

Huddersfield Road Surgery 6 Huddersfield Road, Barnsley, S70 2LT Telephone: 01226 203420 Fax: 01226 731245 www.huddersfieldroadsurgery.co.uk

Branch at: Barugh Green Surgery, 44 Cawthorne Road, Barugh Green, Barnsley S75 1LQ Telephone: 01226 384505 Fax: 01226 380418

## SALARIED GP

## FUTURE PARTNER OPPORTUNITY

## **COMPETITIVE SALARY**

We are a forward thinking, GMS training Practice ready to welcome a dynamic salaried GP to our friendly team. We deliver high quality care to our list of approximately 13,300 patients. We are a high QOF achiever and achieved a 'Good' CQC rating. We are passionate about what we do and are committed to providing excellent care to our patients. If you feel as passionate as we do and would like to join us, we would love to hear from you.

- 4 8 clinical sessions per week (flexible)
- 11 appointments per session
- Low home visiting numbers due to central home visiting service in place
- Full time clinical pharmacist in place
- Large friendly GMS Practice serving approximately 13,300 patients
- Training Practice with 2 GP Registrars, F2 Doctor and Medical Students/nurses
- Well established clinical team of 6 Partners and 2 Salaried GPs
- Nurse led Chronic Disease Management clinics
- EMIS Web
- Branch Surgery offering dispensing services at Barugh Green (2.5 miles from main site)
- 6 weeks annual leave pro rata plus 2 NHS days + indemnity fees paid
- Salary and starting date negotiable
- Opportunity to buy into the Partnership after a 6-month probationary period (but not essential)

Here at Huddersfield Road, we are a positive, friendly and supportive team of people. We are regularly looking at ways that we can make our working days easier despite the pressure and although it will never be perfect, we are constantly trying.

We have recently updated our appointment system to 15-minute appointments, we have administration slots during both morning and afternoon surgeries, and we also have a dedicated Doctors Administrator that supports with referral forms etc.

During the mornings, we also have dedicated tea breaks, where we all meet for a catch up. If you feel that this is the team for you, please contact us.

For further information or to arrange an informal visit please contact: Karen Senior, Business Manager on 01226 203420 or by e-mail at <u>karen.senior2@nhs.net</u>

## Closing date for applications is 5pm on 28 April 2023.

### ASHVILLE MEDICAL PRACTICE OAKS PARK PRIMARY CARE CENTRE KENDRAY BARNSLEY S70 3NE Website: www.ashvillemedicalpractice.co.uk

Job Vacancy- 6 Session Salaried GP with a view to GP Partnership

We are looking for an enthusiastic salaried GP with a view to GP Partnership to join our friendly, highly dedicated, high performing professional team. This role has become available due to the forthcoming retirement of a GP Partner in September 2022

- 9 GP partner PMS practice
- 1 Advanced Nurse Practitioner Associate Partner
- Training practice for GP Trainees, GP Medical Students and Student Nurses
- Nurse-led chronic disease monitoring
- 12462 patients
- Full complement of supportive administrative and nursing staff
- Modern, purpose-built leasehold premises in the heart of the community
- High QOF achievement
- Paper light using Systm1 Clinical System
- Fully shared extended hours
- MRCGP qualification essential
- Interest in local medical politics an advantage but not essential
- Easily commutable from Sheffield, Rotherham, Wakefield, and Leeds
- We achieved a CQC rating of 'Good' across all domains at our last inspection
- Competitive salary including medical indemnity and 7 weeks combined annual and study leave per annum
- No 'buy in' and full parity from the start (applicable to Partnership only)

Informal visits are welcome. Please contact Miss Melanie Jones, Business Manager on 01226 216000/282280 or email safehavenc85003@nhs.net

To apply for this post please send your CV and covering letter demonstrating your skills and experience and why you would be suitable for this post to:

Melanie Jones Business Manager Ashville Medical Practice Oaks Park Primary Care Centre Thornton Road Barnsley S70 3NE Or alternatively email: safehavenc85003@nhs.net



## **Barnsley Healthcare Federation**

## Salaried GP's required

## **Full and Part Time positions**

## Sessional rate: £11,139 per session plus 1 paid CPD session each week

# Other benefits: NHS pension, Indemnity and GMC fees covered, 6 weeks holiday, Sick pay, and Retail discounts

Launched in 2015, Barnsley Healthcare Federation is an ambitious and inclusive organisation focused on enhancing the way in which primary care at scale is delivered within the Borough. Our vision is to deliver a robust publicly funded health and social care service which meets the needs of the local community. We believe that regardless of location or need, every patient should receive the same high standard of care, at times when they need it most.

We manage practices in Lundwood, Brierley, Highgate and Goldthorpe, and also have a number of other innovative services in Out of Hours, Home Visiting, and GP Streaming to name a few more!

We have some exciting opportunities for Salaried GP's in both Clinical and Development roles in the Federation. If you have a specialist interest, then we can support you in developing that interest.

We are looking for enthusiastic, forward-thinking GP's to join the Federation and provide optimum Primary Care at scale, to fulfill the healthcare needs of Barnsley.

Candidates must possess a positive attitude, be fully registered on the General Medical Council Register, have a recognised certificate of Vocational Training as well as having the ability to work as part of a team.

Please contact <u>carol.barker14@nhs.net</u> for any questions or to express your interest in the vacancy.

## **Dr Mellor and Partners\***

Dr A D Mellor, Dr H J Smith, Dr A Santiago Martin, Dr C Hollis, Dr S Haldon,

Dr B Dawood, Dr P Orchard, Dr H Gray

Garland House Surgery 1 Church Street Darfield Barnsley S73 9JX Tel: 01226 759622

Fax: 01226 759307

www.garlandhousesurgery.co.uk

Woodgrove Surgery 2 Doncaster Road Wath-upon-Dearne Rotherham S63 7AL Tel: 01709 763400

Fax: 01709 872899

www.woodgrovesurgery.co.uk

## Salaried GP vacancy

We are a long-established training practice operating from excellent surgery premises in Darfield and Wath Upon Dearne with good transport links.

We are interested in hearing from GPs who share our vision in delivering the best healthcare for patients.

- List size 12,000
- Full or part time
- Training Practice
- 6 Partners
- 2 Salaried GPs
- Experienced and dedicated support staff
- Special interests supported and developed
- CQC overall rating 'Good'
- Emis Web

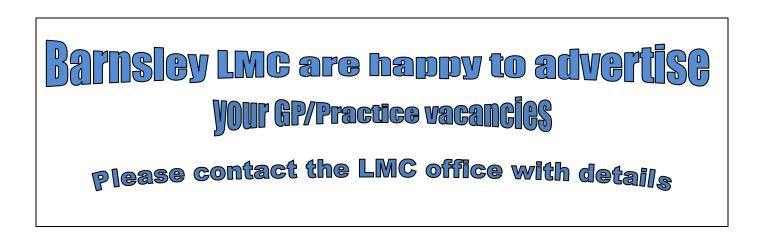
Informal visits to the practice are welcome, please contact Donna Brook, Practice Manager on 01226 272285 or email donnabrook@nhs.net

Applications: Covering letter and CV to the above address or email donnabrook@nhs.net

GPs on Barnsley Medical Performers List are welcome to attend any LMC meeting as an observer. Please let the LMC office know if you wish to attend.

Barnsley LMC offers help and advice to support GPs with any disputes or complaints which they may encounter. Please do not hesitate to contact us if we can be of any assistance.





**Chair** Dr J Wood Medical Secretary Dr C Bannon **Deputy Medical Secretary** Dr M Mufalil **Executives** Dr R Farmer

Dr J Maters